Artish Huddersfield CIE

NEURODIVERSITY POLICY

Policy Created: 3rd January 2025

Review Date: March 2026

Policy Aims:

This policy outlines our Neurodiverse values, ethos, and the responsibilities of those working with and for people who are Neurodiverse.

Our policy's purpose

- We aim to promote a community that accepts differences in minds.
- We wish to ensure that our team members and clients feel valued for their individual differences and what they bring to our groups.
- We believe that we should be accepting and accommodating of all differences in mind and with this comes a commitment to put in place reasonable adjustments and to work in a way that allows individual strengths to flourish.

Our commitments

Artish Huddersfield CIC commits to:

- Positively and realistically represent neurodiversity.
- Represent the value of neurodiversity at public events.
- Be considerate of different neurodivergent experiences and proactively offer staff reasonable adjustments.
- To make reasonable efforts to use individuals' preferred self-identity terms.

Signed:  Dated: 3rd January 2025

Name (please print): D P Barker

Position in organisation: Director

Review Date:

- March 2025 - No changes
- March 2026 - No changes
- March 2027 -
- March 2028 -