

**Artish Huddersfield CIE**  
**NEURODIVERSITY POLICY**

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**Policy Created:** 3rd January 2025

**Review Date:** March 2026

**Policy Aims:**

This policy outlines our Neurodiverse values, ethos, and the responsibilities of those working with and for people who are Neurodiverse.

**Our policy's purpose**

- We aim to promote a community that accepts differences in minds.
- We wish to ensure that our team members and clients feel valued for their individual differences and what they bring to our groups.
- We believe that we should be accepting and accommodating of all differences in mind and with this comes a commitment to put in place reasonable adjustments and to work in a way that allows individual strengths to flourish.

**Our commitments**

Artish Huddersfield CIC commits to:

- Positively and realistically represent neurodiversity.
- Represent the value of neurodiversity at public events.
- Be considerate of different neurodivergent experiences and proactively offer staff reasonable adjustments.
- To make reasonable efforts to use individuals' preferred self-identity terms.

Signed: 

Dated: 3rd January 2025

Name (please print): D P Barker

Position in organisation: Director

**Review Date:**

- March 2025 - No changes
- March 2026 -
- March 2027 -
- March 2028 -